



# Marino Pezzolo

**Data di nascita:** 1 giu 1995 | **Nazionalità:** Italiana | **Numero di telefono:**

**Sito web:**

<https://it.linkedin.com/in/marino-pezzolo-3b7a7514a>

## ESPERIENZA LAVORATIVA

1 NOV 2021 – ATTUALE Urbino, Italia

**DOCTOR OF PHILOSOPHY – PH.D. IN GLOBAL STUDIES. ECONOMY, SOCIETY AND LAW** UNIVERSITY OF URBINO - CARLO BO

Titolo della tesi: The new aspect of the occupational welfare system in Italian SMEs.

5 LUG 2020 – 28 FEB 2023 Milano, Italia

**APPLICATION SUPPORT SPECIALIST** AIZOON TECHNOLOGY CONSULTING-

Ho svolto un'attività di supporto presso SISCO (Portale delle Aziende Agricole Regione Lombardia) al fine di assistere gli utenti, nella gestione degli applicativi software legati al settore agricolo lombardo.

2 GIU 2019 – 4 MAR 2020 Milano, Italia

**FRONT OFFICE AT ADMINISTRATIVE SECRETARY OF UNIVERSITY** UNIVERSITY OF STUDY OF MILAN

4 GIU 2016 – 21 GIU 2018 Milano, Italia

**FRONT OFFICE AT THE POLITICAL SCIENCE LIBRARY AND THE HISTORY AND HISTORICAL DOCUMENTATION** UNIVERSITY OF STUDY OF MILAN

## ISTRUZIONE E FORMAZIONE

Monopoli, Italia

**V SCUOLA ESTIVA SISEC 2022** Società Italiana di Sociologia Economica

The theme of the 2022 edition was the relationship between work, business and the local area. Work and its organization must be understood within companies and their territories by considering, on the one hand, the policies of public and private actors aimed at building local and regional collective goods and, on the other hand, long and short networks, with a high or low added value, together with the physical and social infrastructures that the territories can offer.

**Indirizzo** Torre Cintola Località Capitolo, 70043, Monopoli, Italia | **Livello EQF** Livello 7 EQF

5 SET 2022 – 8 SET 2022 Trento, Italia

**INTERNATIONAL SUMMER SCHOOL IN ETHNOGRAPHY** University of Trento

The Summer School provides participants with an inside view on the practice and the skills of ethnographic practice across the social sciences. The School offers a forum where adepts, students, cadets and scholars can familiarise themselves with the status of the discipline, absorbing the tools as well as the 'tricks of the trade' directly from long-time practitioners.

**Indirizzo** Via Giuseppe Verdi, 26, 38122, Trento, Italia | **Livello EQF** Livello 7 EQF

23 MAG 2022 – 27 MAG 2022 Rome, Italia

**ADVANCED COURSE 2022, 17TH EDITION "INNOVATION, GROWTH AND INTERNATIONAL PRODUCTION. MODELS AND DATA ANALYSIS"** University of study of Rome "La Sapienza"

The Course consists of theoretical lectures, paper presentations and a 4-days long STATA training. The program includes a broad range of frontier research topics covering the following thematic areas: Economics of Innovation, Growth, Evolutionary Economics, Labor Economics, Inequalities.

**Indirizzo** Via del Castro Laurenziano, 9, 00161, Rome, Italia | **Livello EQF** Livello 7 EQF

This module provide an introduction to the role multinational enterprises (MNEs) can play in development, and how governments are able to influence the positive and negative outcomes associated with this interaction.

**Indirizzo** Whiteknights, PO Box 218, Reading, United Kingdom | **Livello EQF** Livello 7 EQF

9 GEN 2021 – 4 FEB 2021 Amsterdam, Paesi Bassi

**WINTER SCHOOL IN QUALITATIVE ANALYSIS: FROM INTERVIEWS TO RESULTS** Vrije university of Amsterdam

Advanced skills in qualitative data analysis e.g. interviews and focus groups using an interpretative approach. Knowledge of various forms of qualitative research e.g., ethnography, semantics, content analysis.

**Indirizzo** De Boelelaan 1105 , 1081, Amsterdam, Paesi Bassi | **Campo di studio** Scienze sociali, giornalismo e informazione |

**Livello EQF** Livello 7 EQF

**IELTS ACADEMIC** British Council

**Voto finale** Overall band score 6 | **Valido fino al** 21 apr 2023

10 SET 2017 – 23 MAR 2020 Milan, Italia

**MASTER'S DEGREES IN MANAGEMENT OF INNOVATION AND ENTREPRENEURSHIP, CURRICULUM ENTREPRENEURSHIP** University of study of Milan

Knowledge of analytical tools aimed at developing new business projects with a strong innovative content, through plans and documents based on independent analyses. Ability to find the resources needed to launch new business initiatives, with particular regard to the drafting of business plans.

**Indirizzo** Conservatorio street, 7 Milan, 20122, Milan, Italia | **Campo di studio** Scienze sociali, giornalismo e informazione |

**Voto finale** 110/110 cum laude | **Livello EQF** Livello 7 EQF |

**Tesi** Theory and history of the Olivetti organizational model: Cugher Glass case.

30 SET 2018 – 27 FEB 2019 Łódź, Polonia

**ERASMUS PLUS PROGRAM** Faculty of economics and sociology

Business systems, competitiveness in business, establishing and running a small firm, internal control and internal auditing, international business negotiation and persuasive communication in leadership

**Indirizzo** Polskiej Organizacji Wojskowej 3/5, 90-255, Łódź, Polonia | **Campo di studio** Scienze sociali, giornalismo e informazione |

**Livello EQF** Livello 7 EQF

13 SET 2014 – 30 GIU 2017 Milan, Italia

**BACHELOR'S DEGREE IN LABOUR SCIENCE, ADMINISTRATION, AND MANAGEMENT, CURRICULUM HUMAN RESOURCES** University of study of Milan

Knowledge of the main theoretical and methodological contributions on the theme of work inside and outside the company, developed in the economic, legal, political, sociological-organizational, psychological and historical.

**Indirizzo** Conservatorio street, 7, 20122, Milan, Italia | **Campo di studio** Scienze sociali, giornalismo e informazione |

**Voto finale** 98/110 | **Livello EQF** Livello 6 EQF | **Tesi** Complementary social security in the Italian pension system: what prospects?

13 SET 2009 – 3 LUG 2014 Milan, Italia

**ACCOUNTANT ADMINISTRATIVE** Vilfredo Pareto High school

Knowledge based on an economic business legal orientation supported by the formation of an entrepreneurial culture

**Indirizzo** Litta Modignani street, 55, 20161, Milan, Italia | **Campo di studio** Economia, tecnica aziendale e diritto |

**Livello EQF** Livello 5 EQF

## ● **COMPETENZE LINGUISTICHE**

Lingua madre: **ITALIANO**

Altre lingue:

	COMPRESIONE		ESPRESSIONE ORALE		SCRITTURA
	Ascolto	Lettura	Produzione orale	Interazione orale	
<b>INGLESE</b>	B2	B2	B2	B2	B2
<b>SPAGNOLO</b>	B1	A2	A2	A2	A1

*Livelli: A1 e A2: Livello elementare B1 e B2: Livello intermedio C1 e C2: Livello avanzato*

## ● **COMPETENZE DIGITALI**

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Microsoft Office | SPSS Statistical Tool | R | Cyberark | ECDL FULL STANDARD | Outlook

## ● **ULTERIORI INFORMAZIONI**

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### **COMPETENZE COMUNICATIVE E INTERPERSONALI**

**Social skills and competences** Teamwork – public speaking – team building

**Organisational skills and competences** problem solving - autonomia - abilità di adattamento agli ambienti di lavoro - leadership - making decisions -negoziazione

### **PATENTE DI GUIDA**

**Patente di guida:** B

### **REFERENZE**

**Mara Del Baldo** Associate Professor

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Department of Economics, Society and Politics

**E-mail** [mara.delbaldo@uniurb.it](mailto:mara.delbaldo@uniurb.it) | **Telefono** (+39) 0722305529

**Giuseppe De Luca** Full professor

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Department of Economics, Management and Quantitative Methods

**E-mail** [giuseppe.deluca@unimi.it](mailto:giuseppe.deluca@unimi.it) | **Telefono** (+39) 0250321542

**Giorgio Castoldi** Associate Professor

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Department of Law

**E-mail** [giorgio.castoldi@unimib.it](mailto:giorgio.castoldi@unimib.it) | **Telefono** (+39) 0264486053

### **CONFERENZE E SEMINARI**

19 OTT 2023 – 20 OTT 2023 – University of Study of Molise

**Seminar SWAI “Smart working, tempi di vita e del lavoro e riequilibrio demografico dei territori”** Il punto di vista della working class sul ruolo dello smart working: un caso studio

11 OTT 2023 – 11 OTT 2023 – Associazione Italiana di Sociologia

**Seminar on il welfare digitale e il lavoro sociale digitale** The new paradigm of occupational welfare services in Italy before and after the COVID-19 pandemic a literature review

24 MAG 2023 – University of Bologna

**34th Annual Conference of EBEN European Business Ethics Network** Review on the relationship between CSR and occupational welfare services in Italy

19 MAG 2023 – 20 MAG 2023 – University of Urbino

**6th PISB Conference Urbino** Review on the digitalization of occupational welfare services in Italy before and after the COVID-19 pandemic

19 MAG 2023 – 20 MAG 2023 – University of Catania

**I Convegno giovani SISEC. Il lavoro nel capitalismo contemporaneo: categorie problemi prospettive** Member of the scientific committee

11 MAG 2023 – University of Urbino

**Seminar on the master course: Economics of Sustainability and Accountability** The relations between CSR and corporate welfare: a socio-economic approach

8 FEB 2023 – 11 FEB 2023 – University of Brescia

**SISEC 2023 Scienze sociali che cambiano per una società che cambia** Review sull'erogazione dei servizi di welfare aziendale in Italia dopo la pandemia da COVID-19.

1 DIC 2022 – 3 DIC 2022 – University of Catania

**VII edizione della Conferenza Nazionale dei Dottorandi e delle Dottorande in Scienze Sociali** Flexible Work Arrangement nelle grandi imprese italiane dopo il COVID-19. I casi studio di: NexumStp, Ferragamo e Barilla.

21 OTT 2022 – 22 OTT 2022 – University of Craiova

**14th International Conference Competitiveness and Stability in the Knowledge-Based Economy iCONec** Occupational welfare and business ethics in Italy three case studies

18 MAG 2022 – 19 MAG 2022 – University of Study of Trento

**Employment, Labour and Welfare in the Sustainable Transition Final Conference of the Jean Monnet Project**  
**Financial Innovation For Active Welfare Policies** Undocumented migrants in Italy. A study of the regularization in time of COVID-19

## **PUBBLICAZIONI**

**Flexible Work Arrangement nelle grandi imprese italiane dopo il Covid-19 – 2023**

Pezzolo, M. (2023). Flexible Work Arrangement nelle grandi imprese italiane dopo il Covid-19. In: *Massimo Occhipinti, Marta Basile, Valentina Pantaleo, Luigi Di Cataldo.* (eds) *Le sfide della contemporaneità: approcci disciplinari per uno sguardo multiprospettico*. IPS Edizioni

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**Theory of the Olivettian organisational model and CSR knowledge in practice – 2023**

Pezzolo, M., Del Baldo, M. (2023). Theory of the Olivettian organisational model and CSR knowledge in practice. In: Markovic, S. Lindgreen, A. Koporcic, N. Micevski, M. (eds) *Approaches to Corporate Social Responsibility: Knowledge, Values, and Actions*. Routledge

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**Occupational welfare and business ethics in Italy: three case studies – 2022**

Pezzolo, M. (2022). Occupational welfare and business ethics in Italy: three case studies, 14th International Conference Competitiveness and Stability in the Knowledge-Based Economy book of abstract. iCONec 2022, Craiova, October 21-22

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## **HOBBY E INTERESSI**

**Passione per la politica, andare in bici, viaggiare**

**Interessi di ricerca** Sociologia economica e sociologia del lavoro e delle organizzazioni: Trasformazioni industriali e cambiamenti tecnologici nel lavoro; il ruolo della classe, del genere, della razza e dell'etnia nel modellare l'allocatione dei lavoratori nei posti di lavoro; conflitto di lavoro; modalità di lavoro flessibili; e lavoro precario, soprattutto dei migranti