

PERSONAL INFORMATION

Name : Marco Mennini
Location : Umbertide, Italy
Mail : mennini@hotmail.com
Cell : +39 389 163 7097
Languages : Italian mother tongue, English fluent, French scholastic
LinkedIn : <https://www.linkedin.com/in/marco-mennini-6a5567/>



EDUCATION

Electronic Engineering Laurea - Università' di Genova, July 1988 - 105/110.
Thesis: Feasibility study of a high temperature superconductor electric motor.

PERSONAL STATEMENT AND PROFILE

I worked overseas for 26 years, from 1989 till 2015, and in Italy for 6. During the course of numerous changes with jobs, management structures (direct or matrix), country diversities (>30 countries) and different responsibilities, my approach became quite multi-faceted and it became natural for me to analyse and solve complex problems within the various local environment, people and cultures, clients and the many functions and segments where I performed my jobs. In the various roles I had been appointed my common denominator has constantly been creativity, analyses, project management and problem solving drive.

Key capabilities:

- HSE, Technique, Quality, Management, Security, Behavioural Safety, Management Systems, Auditing, Regulatory Compliance, Maintenance, out-of-the-box problem solving, people mentoring, innovation;
- Project Management: for all the matters above; manage budget within Gantt's project milestones;
- Client development: deal with and understand all level of management, build trust-based relationships;
- Business and Processes: understand and manage the available levers to develop or reposition processes and businesses given the market and organizational context; continuous improvement; lean development.

PROFESSIONAL BACKGROUND

09/15 - Present

Mennix Consulting - Italy

Independent Senior Advisor

Mennix Consulting works on the following consulting portfolio

Tasks : HSSE, Quality, Project Management, Dangerous Goods, Maintenance, Logistics, Security;
Processes : Management Systems implementation, Optimisation, Audits, Inspections, Assessments;
Problem Solving : Organisation of problem solving activity, moderation of problem solving group activities.

05/2019 - Present : marketing health and security products; loss prevention network in eight provinces;

07/2019 - 08/2019 : Safety project for a fire prevention system for a wood storage plant;

08/2016 - 10/2017 : mentor a startup Team for marketing and development of new lighter-than-air machines;

09/2015 - 10/2015 : HSE Audit for the evaluation of a company subject to M&A.

04/14 - 02/15 Schlumberger Russia and Central Asia Area - Moscow

Assets Optimisation Manager

Assets and Materials Management is one of the five "Schlumberger Transformation Projects" wanted by the Schlumberger Limited (SL) CEO, to leverage size vs resources, that nearly decoupled in recent firm's history.

Implements the Assets and Materials Management transformation project in Russia and Central Asia Area (RCA); optimises efficiency from the synergies among people duties, assets, logistics, infrastructure, facility management from all Business Segments and third parties in RCA.

- Developed a roadmap in RCA for decreasing by half the logistics' timings in remote areas;
- Program Management among company's segments of a vital client mobilization in the Barents Sea, allowing the drilling of a well within a three months' ice window, achieving operation zero defects.

Reporting directly to Shared Services Area Manager and functionally to SL Assets and Materials Manager.

04/10 - 04/14

Schlumberger Limited - Paris

**Safety and Global Regulatory Compliance Manager
Radiation and Explosives**

The “Safety and Global Regulatory Compliance (GRC) Manager - Radiation and Explosives” is responsible for the worldwide management of radioactive and explosive materials in all Schlumberger Segments, in compliance with applicable country Laws, Regulations and Schlumberger Standards.

Links legal with safety, loss prevention, security and operations. Develops models, safety and security systems. Sets up global processes for internal and regulatory compliance. Audits countries and key locations’ processes with operation and legal representatives. Globally manages Emergency Response, data, projects, people security and material security.

- Designed, introduced and implemented the “GRC License to Operate” to all locations worldwide and achieved a global behavioural change in the organisation;
- Drove the organizational structure in key countries to establish a “Local Regulatory Compliance” group;
- Restructured the SL Standards and introduced the “Country Regulatory Orientation Guideline”;
- Project Manager for re-writing the Explosives Manual for all segments, with scalable content innovation;
- Project Managed a joint client safety research for radioactive source corrosion vs radioactivity vs time for sources that had to be abandoned in a well; drove a radioactive source replacement plan from this study.

Reports directly to the GRC General Counsel and functionally to the HSE VP Schlumberger Limited.

Reporting directly to this position are three GRC Subject Matter Experts for Radiation and Explosives.

11/11 - 12/12

Schlumberger Wireline Headquarters - Paris

Safety Manager

The Wireline Headquarter (HQ) Safety Manager is responsible for the design, process design, implementation, results, Audit, data management and data analysis of the worldwide Safety and Security Program for Schlumberger Wireline. The job was conducted in parallel with the GRC job mentioned above.

- Achieved a 37% Total Recordable Injury and Fatality reduction and a 10% driving incidents reduction YoY.

Reports directly to SL GRC General Counsel and functionally to Wireline HQ Operation Support Manager.

Reporting to this position: directly three GRC Subject Matter Experts; functionally six Wireline Area Manager.

07/07 - 03/10

Schlumberger Caspian GeoMarket - Atyrau

QHSE Manager

The Caspian GeoMarket (CAG) comprises Kazakhstan, Azerbaijan, Turkmenistan, Uzbekistan and Kirgizstan. The CAG QHSE Manager ensures compliance to the SL QHSE Management System and the CAG GeoMarket QHSE program.

Oversees local process design and implementation, manages physical access security, loss prevention, controls local QHSE Project Management and QHSE Data Management. Audits locations and contractors, directs Business Continuity, Emergency Response and Medical Evacuation planning; interacts with global security manager with specific attention to potential Afghanistan borders terrorist infiltration.

- Slashed the Total Recordable Injury Frequency (TRIF) from 1.89 in 2007 to 0.54 in 2009, raising the GeoMarket’s results to be the “Best in the Area”;
- Deployed the “Safety Stand-Up” method and the “QHSE Management League” system and improved management commitment and leadership in the GeoMarket;
- Implemented “Behavioural Safety” in CAG to achieve the TRIF results above;
- Focused on security and prevention via the Loss Prevention Team;
- Achieved Schlumberger QHSE Management System Instructor, ISO 14001 Lead EMS Auditor certifications.

Reports directly to GeoMarket Manager and functionally to QHSE Area Vice President.

Reporting directly to this position are three QHSE country managers, one country doctor and the GeoMarket driving Champion. Reporting functionally to this position are four location QHSE Manager/Specialist.

07/04 - 06/07 Schlumberger Wireline Middle Far East Area - Dubai Operation Support Manager
07/04 - 06/07 Schlumberger Wireline Middle Far East Area - Dubai Asset Manager

The Middle Far East Area (MEA) comprises countries in the Middle and Far East, from New Zealand to Libya.

The Operation Support Manager ensures compliance to the QHSE Management System in order to deliver and maintain a high standard of Quality and Safety Wireline service to the clients within the MEA Area.

The Asset Manager manages the Fixed Assets capital expenditures and allocation strategy in the MEA Area. Establishes the optimal number of assets required for proper and efficient utilization within the Area's budget.

- Achieved Job between Failures reduction by 13%; Assets' Gross Turn (GT) improvements by 18% in 2005;
- Introduced Asset buffers linked to a quality excellence centre to leverage Quality vs GT with an Area Asset Pool in the Jebel Ali Free Trade Zone. Program extended worldwide in 2014;
- Program Manager for a Wireline worldwide logging unit refurbishment plan, with two different Project Managements in Dubai and Singapore and final integration in Dubai.

Reports directly to the MEA VP and functionally to the Wireline Headquarters Operation Support Manager.

Reporting functionally to this position are 11 GeoMarket Wireline Operation Support Manager.

04/02 - 06/04 Schlumberger Wireline Arabian GeoMarket - Al-Khobar Service Delivery Manager

The Service Delivery Manager ensures conformance to standards, processes and procedures in order to deliver and maintain a high level of service quality to the clients.

12/00 - 03/02 Schlumberger Technology Centre - Paris Knowledge Broker

Spreading technical and procedural information, connecting headquarters, tech centres and field organisation.

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|---------------|---|----------------------------------|
| 08/99 - 11/00 | Schlumberger Wireline - Kuwait City | Country Service Quality Champion |
| 08/97 - 07/99 | Schlumberger Wireline - Doha | Qatar Country Technical Manager |
| 08/95 - 07/97 | Schlumberger Wireline - Dukhan (Qatar) | Location Manager |
| 01/95 - 07/95 | Schlumberger Wireline Segment - Fahud (Oman) | General Field Engineer |
| 07/94 - 12/94 | Schlumberger Technology Centre - Houston | Field Test Coordinator |
| 02/94 - 06/94 | Schlumberger Wireline Segment - Egypt (All Bases) | Senior Field Engineer |
| 11/93 - 01/94 | Schlumberger Technology Centre - Tokyo | Field Test Coordinator |
| 03/89 - 10/93 | Schlumberger Wireline - Egypt, Syria, Turkey | Field Engineer |
| 10/88 - 12/88 | Telespazio s.p.a. - Piana del Fucino | Electronic Technician Trainer |

TRAINING

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| Mar 2013 | <u>Introduction to the Technology of Explosives</u> Highest knowledge level in Schlumberger. CMA - Carmel, California, U.S.A. |
| Sep 2010 | <u>Applied Health Physics</u> Highest knowledge level in Schlumberger. ORAU - Oak Ridge, Tennessee, U.S.A. |
| Feb 2010 | QHSE-2 Instructor ; teach QHSE-2 training in Schlumberger - Atyrau, Kazakhstan |
| Jan 2009 | BOSIET training; YKK - Atyrau, Kazakhstan |
| May 2008 | IRCA Approved Lead EMS Auditor ISO 14001; DNV - Dubai - U.A.E. |
| Mar 2008 | QHSE-3 ; Schlumberger top level internal training in QHSE - Atyrau, Kazakhstan |
| Oct 2007 | Crisis Communications Training ; Chevron Training - London, U.K. |
| Feb 2005 | QHSE Auditor and Inspector ; internal Course - Dubai, U.A.E. |
| Feb 2004 | Principles of Radiation Protection ; King Fahad University - Al-Khobar, KSA |
| Feb 2002 | Financial Management ; Keirse Group - Versailles, France |
| Nov 2000 | Project Management ; Keirse Group - Versailles, France |
| Sep 1998 | Quality Management training; Bret Thompson & Associates - Dubai, U.A.E. |
| Apr 1998 | Well Testing Operations cross-training ; Schlumberger Testing - Pau, France |
| May 1996 | People Management training; Management Centre Europe - Paris, France |
| Nov 1995 | Problem Solving seminar; MEIRC Training Consultants - Dubai, U.A.E. |
| Jan 1994 | Research centre quality standards ; Schlumberger Wireline - Houston, U.S.A. |
| Jul 1993 | Senior Field Engineer training; Schlumberger Wireline - Dubai, U.A.E. |
| Oct 1992 | High Pressure Operations training; Schlumberger Wireline - Abu-Dhabi, U.A.E. |

IT TOOLS

Microsoft: Word, Excel, Power Point, Project, Visio - Other Software specialised for audio, video and music.