

Personal Information

Senior SAP freelancer

[LinkedIn profile](https://www.linkedin.com/in/robertotagliento/) <https://www.linkedin.com/in/robertotagliento/>

SAP certification:

<https://www.credly.com/users/roberto-tagliento/badges>

First name: **ROBERTO**
Last name: **TAGLIENTO**

Nationality: **Italian**
Mobile phone: **(+39) 347 56 152 49**
Email: roberto.tagliento@gmail.com

Date of birth: **29 July 1978**
Current location: **Rome – ITALY**

Gender: **male**
Status: **single**

Mother tongue: **Italian**
Other language: **English**

Background: **Excellent knowledge of theoretical computer science and mathematics**

Driving license: **Cat: B**

Availability to TRAVEL is 20%-40%

Education and Training

Qualifications:

University:

16 December 2004

Title of thesis: A dynamic interface for Service Discovery - University of Bari (Italy)

Master degree in Computer Science (Legal duration 5 years)

*JADE (Java Agent DEvelopment Framework) - Service Discovery - XML User Interface Language (XUL) - Java (JDK 1.4, JDK 1.1.8)
On PDA - Hp 5550*

Secondary school:

July 1997

Computer Science surveyor

I.T.I.S. "G. Giorgi" – BRINDISI

Other Qualifications:

March 2021 – [LINK VERIFICATION](#)

SAP Certified Development Associate - ABAP with SAP NetWeaver 7.50

SAP SE – Pass the proctored exam C_TAW12_750

Principal Competencies:

The "SAP Certified Development Associate - ABAP with SAP NetWeaver 7.50" certification exam verifies that the candidate possesses foundational knowledge in the area of ABAP Development.

March 2021 – [LINK VERIFICATION](#)

SAP Certified Application Associate - Data Integration with SAP Data Services 4.2

SAP SE – Pass the proctored exam C_DS_42

Principal Competencies:

The "SAP Certified Application Associate - Data Integration with SAP Data Services 4.2" certification exam verifies that the candidate possesses proven skills and knowledges in implementing ETL projects, administering and managing projects using SAP Data Services..

February 2021 – [LINK VERIFICATION](#)

SAP Certified Development Associate - SAP HANA 2.0 SPS05 - Application Associate Development Consultant

SAP SE – Pass the proctored exam C_HANADEV_17

Principal Competencies:

The "SAP Certified Development Associate - SAP HANA 2.0 SPS05" certification exam verifies that the candidate has the knowledge to develop native software applications running on the SAP HANA Platform.

February 2021 – [LINK VERIFICATION](#)

SAP Cloud Platform Integration - Application Associate – Development Consultant

SAP SE – Pass the proctored exam C_CPI_11

Principal Competencies:

The "SAP Certified Application Associate - SAP Cloud Platform Integration" certification exam validates that the candidate possesses the fundamental and core knowledge required of the SAP Cloud Platform Integration profile.

February 2021 – [LINK VERIFICATION](#)

SAP Fiori - Application Associate – Development Consultant

SAP SE – Pass the proctored exam C_FIORDEV_21

Principal Competencies:

The "SAP Certified Development Associate - SAP Fiori Application Developer" certification exam C_FIORDEV_21 verifies that the candidate has the required knowledge in the area of SAP Fiori application development as it pertains to the Developer consultant profile.

March 2021 – [LINK VERIFICATION](#)

SAP Certified Technology Associate - SAP Enterprise Portal 7.50 - Technology Consultant

SAP SE – Pass the proctored exam C_EP_750

Principal Competencies:

The "SAP Certified Technology Associate - SAP Enterprise Portal 7.50" certification exam verifies fundamental knowledge and a set of proven skills in the areas of implementation and the operation of an SAP Enterprise Portal 7.50 environment.

Cover CV letter

As an experienced SAP Consultant, I have a demonstrated history of working in the information technology and services industry. Throughout my career, I have gained expertise in a range of SAP modules, including Humans Resources, Sales Distribution, Finance, Warehouse Management, Industry-specific solutions, Banking Services, Public Institutes, and Petroleum. My skills extend to SAP products, where I have managed the design, development, and administration of customized solutions to meet diverse business needs.

I am a strong information technology professional, with a degree from the “Università degli Studi di Bari”. My passion for SAP technology and dedication to continuous learning have enabled me to consistently provide strategic solutions that drive business success for my clients.

As a senior developer with over 13 years (from 2009) of experience in SAP technology, I have a wide range of skills and expertise that could be valuable to any organization.

Throughout my career, I have developed a deep understanding of SAP technology, including SAP Fiori, SAP CDS, SAP CAP, ABAP, SAP BTP, SAP RAP, JavaScript, SAP HANA, SAP Portal, and ABAP Web Dynpro. I have experience in developing and implementing complex solutions that have enabled my clients to optimize their business processes and achieve their goals.

In addition to my technical skills, I am a team player with excellent communication and problem-solving skills. I enjoy working in a collaborative environment and am committed to delivering high-quality projects on time and within budget.

I am excited about the opportunity to work with an organization that values innovation, excellence, and teamwork. I believe that my skills and experience would make me a valuable asset to your team, and I am eager to learn more about the opportunities available at your company.

Working Experience

Actual position from October 2017

DAP – Dipartimento Amministrazione Penitenziaria – Ministero della Giustizia – Roma

Senior Software Analyst Programmer HR – payroll activities

SAP HR - - SAP MM (freelancer, on behalf of DXC Technology s.p.a.)

As part of my role, I engaged directly with customers to identify solutions for operational activities related to payroll and communication processes, including interfacing with external agencies of the Public Administration such as the Ministry of Finance (MEF) and INPS.

In addition, I coordinated the acquisition and management of ancillary expenses, overseeing processes related to overtime, indemnity, and other costs. I was responsible for producing and generating interfaces to transfer data to MEF, transforming data using XML and migrating data to external systems using **EDI**.

Furthermore, I successfully implemented Adobe Forms documents to facilitate the processes related to payroll and other operational activities.

September 2021 – January 2023 (17 months)

Berco s.p.a. – Industry of innovative, reliable and economical solution to any undercarriage need – Copparo (FE)

Senior SAP Enterprise Portal, SAP NWDI, SAPUI5 Consultant

Sap MM - Sap SD - Sap FI - Sap CO (freelancer, on behalf of Oliver James)

As a direct point of contact for customers, I collaborated on SAP Application Management Services (AMS) to find solutions for operational activities across various internal modules, including SAP MM, SD, FI-CA, CO, and others.

November 2021 – August 2022 (10 months)

BAYER – Multinational Pharmaceutical– Germany (remote job) engaged via Next Ventures

Senior Software Analyst/Developer – SAP Java/UI5/Enterprise Portal

Part of an internal project managing the entire trademark process at Bayer, from proposal to registration request

Possess hands-on experience with WebDynpro JAVA and a strong understanding of CMS, CBS, and NWDI

Proficient in portal administration, including creating iViews, pages, worksets, roles, and transport packages, as well as creating and managing Fiori launchpads within the Enterprise Portal

Have experience delivering agile projects and strong communication and client management skills

Developed custom applications using the SAP NWDI infrastructure and programming languages such as Java, SAPUI5, JavaScript, XML, and SQL.

Custom application with SAP NWDI infrastructure, programming languages from Java, SAPUI5, JavaScript, XML and SQL.

April 2021 – September 2021 (6 months)

ENEL ENERGIA– engaged via ACCENTURE – Roma

Senior Senior Technical Software Analyst/Programmer and SAP BTP / UI5 consultant.

SAP BTP – cloud platform foundry (freelancer, on behalf of ACCENTURE.)

As a Senior Technical Software Analyst/Programmer and UI5 developer with experience in integration development and the SAP BTP environment, I worked as a freelancer on behalf of Accenture to implement projects on the SAP BTP Cloud Platform Foundry. I was a key contributor to a team project, participating in the analysis, design, and development of Java microservices and SAP UI5/Fiori applications on the Cloud Foundry platform, utilizing the advanced features of the SAP BTP technology.

November 2018 – March 2020 (1 year and 5 months)

Soresa – Sanità Regione Campania – Roma

Senior Software Analyst Developer ABAP4 – Fiori

SAP FI - SD - MM - Data Transformation (freelancer, on behalf of Exprivia s.p.a.)

As a senior analyst programmer with a focus on SAP technology, in this role, I worked closely with cross-functional teams to ensure that the system was fully compliant with all relevant regulations and standards, and that it was able to seamlessly integrate with the existing infrastructure of the organization.

One such project involved the design and implementation of a production, generation, and sending system for XML files that were compliant with both NSO (Node Sorting Node of Purchase Orders of Public Administrations) and PEPPOL (European Electronic Invoicing) standards.

October 2018 – Maggio 2019 (8 months)

WKI – Wolters Kluwer Italia – Milano

Senior SAP Enterprise Portal Consultant

SAP specialist for SAP Basis system version upgrade (freelancer, on behalf of ACCENTURE – K2)

As an experienced SAP specialist, in this role, I leveraged my extensive knowledge of SAP Enterprise Portal technology to provide crucial support and coordination for the system release upgrade activities. This included administration tasks, troubleshooting, and working closely with cross-functional teams to ensure that the upgrade was completed on time and to the highest standard.

January 2013 – October 2017 (4 year and 7 months)

INPS – National Public Institution – Rome

IBM DB2 - IBM WebSphere application and integration middleware (freelance)

As a Delivery Manager, I was responsible for studying, analyzing, and designing solutions to meet the needs of customers in the medical examinations area. In this role, I collected information and designed databases, in addition to developing web services to interface with external systems.

One of my key achievements was the migration of a database with over 50 million data records to a redesigned project database. To accomplish this, I used IBM ETL tools and worked closely with the project team to ensure a smooth and successful data migration.

TECHNOLOGIES:

IBM WebSphere application and integration middleware

Back-end systems: **IBM DB2**

Tool Environment: **IBM Rad**, Eclipse

July 2014 – January 2017 (2 year and 6 months)

UNICREDIT – Bank – Rome

SAP HCM - SAP TM- Enterprise Technical Solution Architect SAP NetWeaver Consultant, software analyst (freelance)

Senior programmer analyst involved in SAP Human Capital Management (HCM), time management functionality:

- SAP FPM – Floor Plan Manager
 - SAP ABAP WEBDYNPRO design/implementation
 - SAP ADOBE Interactive forms
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January 2012 – January 2013 (1 year)

INPDAP/INPS – National Public Institution – Rome

SAP HCM - SAP HR - Enterprise Technical Solution Architect SAP NetWeaver Consultant (freelance)

SAP Human Capital Management (HCM), Human Resources functionality.

As Delivery Manager involved in the SAP implementation and configuration of Employee Self Service (ESS) and Manager Self Service (MSS) products.

TECHNOLOGIES:

Programming languages: **Java, ABAP**, HTML, JavaScript

Back-end systems: **SAP ERP, ORACLE**

Tool Environment: **ABAP workbench, Rational Application Developer**, NetWeaver Developer Studio, Toad for Oracle,

Eclipse

June 2010 – December 2011 (1 year and 6 months)

Q8 – Oil company – Rome

Enterprise Technical Solution Architect SAP NetWeaver Consultant (freelance)

SAP Sales & Distribution (SD) Logistic solution and Plant Maintenance over SAP SOA implementation, process management with SAP BPM. Team leader project, delivery management and analysis.

- SAP Business Process Management (BPM workflow process)
- SAP portal design iView/roles/group
- SAP Knowledge Management
- SAP JAVA/ABAP WEBDYNPRO design/implementation
- SAP ADOBE Interactive forms
- SAP SOA architecture configuration and setting
- SAP NWDI – tracks management and migration of software components

SAP NetWeaver BPM (Business Process Management) is the SAP solution to achieve the customer business process requirements, it isn't a simple server and has a complete suite of tools from the developing to the monitoring of processes. This tools consists to model knowledges like: "**UML**", "**BPEL**" and "**BPMN**".

I realized dynamic OVS to retrieve from ERP all specific information of customers, order, bill,

<http://scn.sap.com/people/roberto.tagliento/blog/2010/09/14/simple-realization-of-a-generic-object-value-selector--ovs>

TECHNOLOGIES:

Programming languages: **Java**, **ABAP**, HTML, JavaScript

Back-end systems: **SAP ERP**

Tool Environment: **ABAP workbench**, **NetWeaver Developer Studio**, **NetWeaver Development Infrastructure (NWDI)**

February 2010 – March 2010 (2 months)

ATM – public transport service – Milan

SAP NetWeaver Consultant/Developer (freelance)

As an analyst programmer, in this project I was involved in the *Plant Maintenance* team project to design and realize several ABAP webservice and a related ADOBE widget client application.

- ABAP webservice programming
- SAP ABAP WEBDYNPRO design/implementation
- SAP workflow process

TECHNOLOGIES:

Programming languages: **ABAP**

Back-end systems: **SAP ERP**

Tool Environment: **ABAP workbench**

January 2010 – February 2010 (1 months)

TechnoSky – Telecommunication service – Rome

SAP NetWeaver Consultant/Developer (freelance)

As an analyst programmer, in this project I was engaged in a team to design and realize an ABAP webservice consumed by an ADOBE widget client application.

- ABAP webservice programming
- SAP ABAP WEBDYNPRO design/implementation
- SAP workflow process

TECHNOLOGIES:

Programming languages: **ABAP, Adobe AIR**

Back-end systems: **SAP ERP**

Tool Environment: **ABAP workbench , Adobe Flash Macromedia**

July 2009 – 31 October 2009 (4 months)

LIQUIGAS s.p.a. – Gas & Oil industry – Milan

SAP NetWeaver Portal Specialist Consultant/Developer (freelance)

Design and implementation of a SAP Portal integrating SAP Business Intelligence. Configuration of portal environment, definition of roles structure and portal content.

- Portal facing look and feel development (JSP, HTML, XML, JavaScript, JQUERY, AJAX)
- SAP Knowledge Management
- SAP portal design Roles, Groups, iView, Portal Administration
- SAP BEx Web Analyzer and SAP BEx Query Designer development
- SAP Visual Composer development
- Adobe PDF tool configuration
- J2EE web services
- XML/SWF Gauge "<http://www.maani.us/gauge/index.php>" XML/SWF Gauge integration, custom flash adobe object

Link to the demo video: <http://www.youtube.com/watch?v=2vVY6WKqh0>

Recommendation link: <http://www.box.net/shared/q1ci5gti1f>

TECHNOLOGIES:

Programming languages: **Java, ABAP, HTML, JavaScript**

Back-end systems: **SAP ERP, SAP BW**

Tool Environment: **NetWeaver Developer Studio, ABAP workbench**

March 2009 – July 2009 (5 months)

Informazioni Editoriali – IT publishing services – Milan

SAP NetWeaver Portal Specialist Consultant/Developer (freelance)

Design and implementation of a SAP Portal. Configuration of portal environment, definition of roles structure and portal content.

- Portal facing look and feel development (JSP, HTML, XML, JavaScript , JQUERY)
- SAP Knowledge Management
- SAP portal design Roles, Groups, iView, Portal Administration
- J2EE web services
- Adobe web FLEX development
- SAP NWDI development
- SAP Java WebDynpro development (intranet services)

Link to the site: <http://www.ibuk.it> (I was allowed to leave inside HTML page sources my credentials)

Recommendation link: <http://www.box.net/shared/ck4medruzp>

TECHNOLOGIES:

Programming languages: **Java, HTML, JavaScript**

Back-end systems: **SAP ERP**

Tool Environment: **NetWeaver Developer Studio**

October 2008 – February 2009 (5 months)

Giunti – publisher – Florence

Analyst/Programmer – SAP NetWeaver Consultant/Developer (freelance)

As an analyst programmer, in this project I was involved in the realization of some webdynpro Java applications for external seller agents (products/orders/customers overview, order creation).

- ABAP BAPI/RFCs development
- SAP Java WEBDYNPRO design/implementation
- SAP Portal administration: Roles, Groups, iView

TECHNOLOGIES:

Programming languages: **ABAP, Java**

Back-end systems: **SAP ERP**

Tool Environment: **ABAP Workbench, NetWeaver Developer Studio**

September 2008 – November 2008 (3 months)

Area – IT security solution

Analyst/Programmer – SAP NetWeaver Portal Consultant (employee of Talentlab)

As an analyst programmer, I was involved in a team project to design and realize webdynpro Java applications and a Portal development.

- SAP JAVA WEBDYNPRO development
- SAP ABAP WEBDYNPRO design/implementation
- ABAP BAPI/RFCs development
- SAP Knowledge Management
- SAP portal design Roles, Groups, iView
- J2EE web services
- SAP NWDI development
- SAP Web Page Composer

TECHNOLOGIES:

Programming languages: **Java**

Back-end systems: **SAP ERP**

Tool Environment: **NetWeaver Developer Studio**

February 2008 – September 2008 (8 months)

Ferrero S.p.A – Alba (Cuneo - Italy)

Analyst/Programmer – SAP NetWeaver Consultant (employee of Talentlab)

As the team leader, I was involved in coordinating and helping the team development of the implementation of a web application for the human resources department. The application consists of processing and organizing the national/international press articles related to the Ferrero brand. In this project I realized the enterprise SOA architecture and other tools, like the merging of different articles to create a single Adobe PDF paper, including the automated creation of a summary.

- SAP Portal administration: Roles, Groups, iView
- SAP webdynpro Java development
- SAP Knowledge Management
- SAP J2EE web services
- [iText](http://itextpdf.com/) "http://itextpdf.com/" iText integration and development

TECHNOLOGIES:

Programming languages: **Java**

Back-end systems: **SAP ERP**

Tool Environment: **NetWeaver Developer Studio**

January 2008 – July 2008 (7 months)

AKHELA – Cagliari (Italy) – SARAS group – Oil and Gas

Analyst/Programmer – SAP NetWeaver Consultant (employee of Talentlab)

I realized an analysis and implemented a case study with SAP Guided Procedure (GP) and the Composite Application Framework (CAF), I also realized a prototype project to control and manage the logistic access of staff into the refinery, with particular attention to qualification and safety.

- SAP NWDI installation and configuration
- SAP Composite Application Framework (CAF)
- Guided Procedure development
- SAP webdynpro Java development
- J2EE web services

TECHNOLOGIES:

Programming languages: **Java**

Back-end systems: **SAP ERP**

Tool Environment: **NetWeaver Developer Studio, NetWeaver Development Infrastructure (NWDI)**

December 2007 – January 2008 (2 months)

TAMOIL – Milan – Oil and Gas

Analyst/Programmer – SAP NetWeaver Consultant (employee of Talentlab)

I was involved into a team to design and develop web applications for the Plant Maintenance of the petrol station.

- SAP web dynpro ABAP development
- SAP ABAP BAPI/RFCs development

TECHNOLOGIES:

Programming languages: **ABAP, Java**

Back-end systems: **SAP ERP**

Tool Environment: **NetWeaver Developer Studio, ABAP workbench, NetWeaver Development Infrastructure (NWDI)**

July 2007 – December 2007 (6 months)

Informazioni Editoriali – IT publishing services – Milan

Analyst/Programmer – SAP NetWeaver Consultant (employee of Talentlab)

I was involved in the analysis and the implementation of a custom software module, for the archive data process integration. Because of the huge amount of data, the customer asked for a specific solution: to send the data via file transfer protocol (FTP) to their SAP ECC system, passing through custom transformation of the data.

- Java J2EE development
- Java bean (EJB) development
- Java webservice
- SAP ABAP BAPI/RFCs development
- MaxDB administration
- Structured Query language (SQL)

TECHNOLOGIES:

Programming languages: **Java, ABAP**

Back-end systems: **SAP ERP**

Tool Environment: **NetWeaver Developer Studio, ABAP workbench**

November 2006 – May 2007 (7 months)

Ferrero S.p.A – Frankfurt (Germany)

Analyst/Programmer – SAP NetWeaver Consultant (employee of Techedge)

I was involved in the analysis and the implementation of a web application survey for the HR department. I generated a complete suite of applications to manage the surveys, and an administration panel to: create/edit/remove questions, view range and weight of the answers, catalogue surveys typologies, import the hierarchal company structure with all employees, starting from a survey by sending to a specific list of employees an email with the link to the web survey. I also created a web application to analyze the data collected in the surveys depending on answers by survey, type of surveys, nationality, employees position/area, with chart and tables generation and mood indicator.

- Oracle DB administration
- Structured Query language (SQL)
- Java J2EE development
- Java been (EJB) development
- SAP Portal administration: Roles, Groups, iView
- SAP Java webdynpro
- Pattern MVC implemented

TECHNOLOGIES:

Programming languages: **Java**

Back-end systems: **SAP ERP**

Tool Environment: **NetWeaver Developer Studio**

July 2006 – November 2006 (5 months)

Ferrero S.p.A – Alba (Cuneo - Italy)

Analyst/Programmer – SAP NetWeaver Consultant (employee of Techedge)

I was involved in the analysis and in the implementation of a web application for the HR department. It consisted of list of applications dedicated to a specific sub-company, to manage and control employees information from their recruitment to their dismissal.

- Oracle DB administration
- Structured Query language (SQL)
- SAP webdynpro Java development
- Java J2EE development
- Java been (EJB) development

TECHNOLOGIES:

Programming languages: **Java, ABAP**

Back-end systems: **SAP ERP**

Tool Environment: **NetWeaver Developer Studio, ABAP workbench**

July 2005 – July 2006 (1 year)

SIEMENS BUSINESS SERVICES Italia S.p.A. – MILAN - ITALY

Programmer – SAP NetWeaver Consultant (employee of Exprivia)

I was involved in a team to develop web applications for the Customer Service of the medical product area.

- SAP webdynpro JAVA development
- SAP ABAP BAPI/RFCs development
- Portal facing look and feel development (JSP, HTML, JavaScript)
- SAP Portal administration: Roles, Groups, iView
- Formatting Objects Processor (FOP), XML

TECHNOLOGIES:

Programming languages: **Java, ABAP**

Back-end systems: **SAP ERP**

Tool Environment: **NetWeaver Developer Studio, ABAP workbench**

January 2005 – July 2005 (6 months)

Ex Abaco – now Exprivia IT company – Molfetta (BA) - ITALY

ABAP-Java Programmer (employee of Exprivia)

I was involved in a team for ABAP and Java programming.

- SAP ABAP BAPI/RFCs development
- Smartforms
- Batch input
- ABAP Dynpro

TECHNOLOGIES:

Programming languages: **ABAP**

Back-end systems: **SAP ERP**

Tool Environment: **ABAP workbench**

I authorize the treatment of my personal data according to of the Art.13 D. Lgs (196/03).